



19 January 2017, UGANDA MISSION VISIT TO THE HUMAN RESOURCE DEVELOPMENT COUNCIL OF SOUTH AFRICA (HRDC).

The HRDC hosted a delegation from the National Planning Authority of Uganda.

The purpose of their visit was to undertake a study on best practices, establish rule of thumb for undertaking Human Resource Development Planning and also avoid re-inventing the wheel which is already out there. This would assist Uganda in mapping out key gaps in their Human Resource Planning and Development (HRPD) and come up with the appropriate recommendations to guide the country, in an attempt to develop the National Human Resource Plan.

The Ugandans were on a mission to improve their Human Resource Planning and Development in their country, by learning from other countries in Africa. The delegation was led by Mr. Acer Godfrey Okot, who is a full time Executive Director of the Authority.

Extensive information was shared with the delegation by different Branches in the Department. These were issues relating to Skills development, HRD Planning, Policy and Strategy as well as the Skills Fund and how it is utilised. This also included the bilateral relations that South Africa has with Uganda, as outlined by Mr. Ndaba from our International Relations unit.

Dr. Nkosinathi Sishi gave a broad background on the history of South Africa and how the country came to a decision to prioritise skills Planning and Development. He shared with the colleagues how the South African government recognised the need for a credible, institutional mechanism for skills planning.

Dr. Sishi also went on to discuss how the Department makes use of the Labour Market Intelligence to inform skills planning, for example, reporting on Skills supply and demand and the imbalances that are identified.

Ms. Erra made a presentation on Skills Development. The discussion covered issues of how skills development policies and regulatory frameworks were developed. She shared with the delegation how skills development was institutionalized with special reference to the Sector Education & Training Authorities (SETAs).

The National Skills Fund represented by Mr. Wean Minnie spoke about the brief overview on the National Skills Fund in South Africa and the skills levy system and how the funds are distributed.

The Human Resource Development Council Secretariat outlined the planning process when developing the revised Human Resource Development Strategy of South Africa.

The engagements were robust and helpful. It was a good information sharing session. The information shared will assist in the development of the National Human Resource Development Plan of Uganda.

From South Africa, the Uganda delegation headed to Namibia.

Enquires:

Ms Brenda Ntombela

Email: Ntombela.B@dhet.gov.za

Cell: 082 573 3716

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